

Learning Management System ("LMS") – User Manual: Standard User

V NLFUG-03092017-1

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The Learning Management System ("LMS") is a platform for your organization to offer, assign, schedule and track Compliance, Educational and Training Activities (instructor-led classroom training, computerbased training, certifications, assignments, tests, surveys and evaluations, skill and objectives and more) and for you, the user, to Access, Complete, Track and Manage these Compliance, Educational and Training Activities.

This guide will provide instructions to effectively utilize the LMS.

LOG IN

Your Learning Management System ("LMS") System Administrator or IT Department will provide you with a link to login to the LMS. Enter your normal network login credentials, *Username* and *Password*, then click the **Login** button to access the LMS.

Note: If you are unable to login or unsure of your login information, please contact your LMS System Administrator.

Upon successfully logging in you will be presented with an **Overview** of your LMS course and assignment data, plus a listing of your current courses. The interface has been specifically designed to give you quick access to the tasks, features and functions most used by LMS users.

Overall Dashboard										
13 -	Assignments	Hours in Training					March 2011		6	
Upcoming Courses	0 Due Soon / 0 Overdue	2 Chiline / 0 Classroom	2	Sun	Mon	Twe	Wed	Thu	F ri	Sat
1 Course(s) in Progress	Certifications	Total Credits					1	2	3	.4
/	0 Due Soon / 0 Overdue	.0 Hours / 1.0 Units / .0 Others		5	6 13	7	8	9	10	11
Completed Courses 3 Online / 4 Classroom / 0 Others	Incomplete Evaluations	Printable Certificates	You are up to date!	19	20	21	22	23	24	25
Print Transcripts Report	v			26	27	28	29	30	31	
Course •		ying Courses v					0	-	Actions	P
	Displa	ying Courses 🗸 🗸						L	Actions	P
My Task Course = Captivate Project No Test 47 - Enrolment Type : EnroledMa		ving Courses V					Ja Contre	Laurch	Actions	
Course •	nager)	Courses v						Laurch	- American Launch	
Course • Captivate Project No Test 47 - Enrollment Type : Enrolled(Ma	nagar) Nagar)	Courses v						Launch	- Launch	
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Course - Captivate Project No Test 47 - Enrollment Type : EnrolledMa SEH TEST SCORM Advanced - Eurollment Type : EnrolledMa SEH - TEST - Instructor B - Enrollment Type : EnrolledManage	nager) nager] 1) cctartà : testinà testinà	Courses v						Launch	American Launch	
Course - Captivate Project No Test 47 - Emolment Type : Evolution SEH TEST SCORM Advanced - Envolment Type : Evolution SEH - TEST - Instructor B - Envolution Type : Envolutionage Date and Time : 3/2/2017 9:00 AM - 3/2/2017 11:00 AM EST Instr	nager) nager] 1) clarich : testinis testinis 1)	Courses v						Launch	Launch	eri
Course - Captivate Project No Test 47 - Enrollment Type : EvrolledMa SEH TEST SCORM Advanced - Enrollment Type : EvrolledManage Date and Time : 3/2/2017 9:00 AM - 3/2/2017 11:00 AM EST Instru SEH - TEST - Instructor C - Enrollment Type : EvrolledManage	nager) nager) r) scior(s) : testinob testinob r) tor(s) : testinoc testinoc	Ving Courses V						Launch	Launch Launch Li Li Li	



Section Navigation

You will initially be logged into the **Overview** Tab. To switch to another feature / section of the LMS (or to return to the **Overview** Tab), simply click on an icon found within the navigation menu at the top of the screen.



OVERVIEW TAB

The **Overview** Tab provides access to your learning-related data. It consists of a <u>top section</u> called **Overall Dashboard** and a <u>bottom section</u> labeled **My Task.**

The **Overall Dashboard** provides a way to quickly view your current learning status and link to specific learning related items. Simply click a numeric or calendar hyperlink to see the associated information.



		Dashboard of arning Metrics		Status Icon (Up-to-date / Overdue)		Calendar	
risti	SERA TESTUSERA		Overview Q. Search	a 🕥 Help		(mý class enrollmer	nts
	Overall Dashboard		W OWNER C. AMA				
	13 Upcoming Courses	Assignments 0 0 Due Scon / 0 Overflag	Hours in Training 2 2 Online / O Classroom	λ	Sun Mon Twe	March 2017 0 Co. Wed The Fri Set	
	2 Colline / 11 Classroom 1 Courne(s) In Progress 7	Certifications 0 0 Due Scon / 0 Overdue	Total Credits 1 A Hours / 1.0 Units / 0.0 Others		5 6 7 12 13 14	1 2 3 4 8 9 10 11 15 16 17 18	
	Completed Courses 3 Celline /4 Classroom /0 Others Print Transcripts Report	Incomplete Evaluations 0	Printable Certificates 2	You are up to date!	19 20 21 26 27 28	22 23 24 25 29 30 31	
	My Task	Displa	ving Courses V			Actions p	
,	Course - Captivate Project No Test 47 - Enrolment Type : Errolee	Manageri				A Launch	
	SEH TEST SCORM Advanced - Envolment Type : Envolved/Manager/					Colum Attachment	
	SEH - TEST - Instructor B - Enrollement Type : Enrolled/Mar Date and Time : 3/2/2017 9:00 AM - 3/2/2017 11:00 AM EST Is						
	SEH - TEST - Instructor C - Enrollment Type : Enrolled/Mar Date and Time : 3/1/2017 1:00 PM - 3/1/2017 1:45 PM EST line					Ig-1 ur	
	SEH - TEST - Instructor G - Enrollment Type : Enrolled(Ma Date and Time : 3/4/2017 10:00 AM - 3/4/2017 11:00 AM EST					lignal ar	
	SEH - TEST - Instructor 1 - Enrolment Type : Enrolled(Ma	ager)					
	Course List					e Type & on Icons	

The **My Task** section displays a list or your current **Courses**, text information about these courses and icons indicating course type and allowing you to take actions related to that course, for example to "Launch" an online course, view course attachments, fill out course evaluations, take tests etc.

The next few pages will describe these features and actions in greater detail.

Overview Tab – Overall Dashboard: Status Icon

The Status Icon allows the user, in a single glance, to see if they are up-to-date or overdue in completing their learning related tasks (*At this point, this focuses solely on Assignments*).



If ths Status Icon displays a Green Thumbs Up, then items are up-to-date.	If ths Status Icon displays an orange-reddish open hand (aka "stop"), then Assignments are overdue. Click the text link below the hand to display the overdue items in the bottom section.
You are up to date!	Some items need your attention! Click here to display overdue items



Overview Tab - Overall Dashboard - Metrics

The top left section of the **Overall Dashboard** provides *Metrics*, a numerical listing of your current, upcoming and overdue online and classroom courses, assignments, certifications and incomplete evaluations, as well as your total credits and hours. It even allows you to quickly access and print transcripts and completion certificates. Simply click on a numeric hyperlink in this section to access the related information in the bottom section.

😫 learnso	oft	
Overall Dashboard 18 Upcoming Courses	Assignments 2 1 Due Soon / 1 Overdue	Hours in Training 0 0 Online / 0 Classroom
6 Online / 12 Classroom 2 Course(s) in Progress	Certifications 0 0 Due Soon / 0 Overdue	Total Credits 0 .0 Hours / .0 Units / .0 Others
Completed Courses 3 Online / 2 Classroom / 0 Others Print Transcripts Report	Incomplete Evaluations	Printable Certificates
. and the bottom, My Task section will		Click on any numeric link (large or small) in the top left Overall Dashboard <i>Metrics</i>
update with the associated course details e.g. "6 Online"enrollments displayed)	Λ	section
	Jaying Online	Actions p
Course 🛦 Sexual Harassment - Enrollment Type : Enrolled(Manager)		🔏 Launch
Ethical Expectations - Enrollment Type : Mandatory(3/1/2017) - Work Ethics w/ Lab		Oritine Conine Critine
Microsoft .NET Framework 4: ASP.NET MVC 2 with C# 2010 · Enrollment Type : Enrolled(Manager)		Control Launch

DHS Training - Enrollment Type : Mandatory(1/28/2017) - Administrator Essentials Training

Administrator Essential Functions - Banking - Enrollment Type : Mandatory(1/28/2017) - Administrator Essentials Training

Learning Management Demo - Enrollment Type : Enrolled(Manager)

Metrics - Definitions

18	Upcoming Courses – A count of both Online and Classroom courses for which you have been assigned or enrolled, but have not yet completed. Click the number and the bottom section will display a list of these courses.
TO	Online – Assigned / enrolled online courses only
Upcoming Courses	Classroom - Assigned / enrolled Classroom courses
6 Online / 12 Classroom	only

Online Launch

Colline Launch

Launch

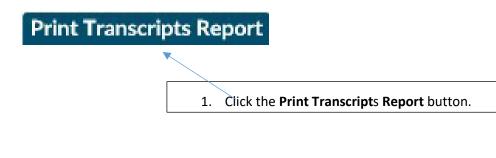


2 Course(s) in Progress	Courses in Progress – A count of trackable online courses which have been started, but not completed. <i>Click to view a listing of these courses in the bottom section then click the Launch icon next to the desired course to Resume the course.</i>				
	Completed Courses – A Count of Courses which you have completed and are available to view in your Transcripts. Click to view these course listing in the bottom section.				
	Online – Completed online courses only				
5	Classroom - Completed Classroom courses only				
Completed Courses	• Others – Other completed courses, such as				
3 Online / 2 Classroom / 0 Others	historic and manual entry courses.				
Print Transcripts Report					
	Assignments – A count of your yet to be completed assignments. Click to see a listing in the bottom section (<i>Note: A single assignment may contain multiple courses</i>).				
Assignments	 Due Soon – Assignments with due dates after the current date 				
1 Due Soon / 1 Overdue	 Overdue – Assignments with due dates that have passed and are overdue 				
Certifications	 Certifications – A count of your yet to be finalized LMS Certifications. Click to see a listing in the bottom section (<i>Note: A single certification may contain multiple courses</i>). Due Soon – Certifications with due dates after the current date 				
0 Due Soon / 0 Overdue	Overdue – Certifications with due dates that have				
Incomplete Evaluations 2	passed and are overdue Incomplete Evaluations – A count of Evaluations which have yet to be completed, but which must be completed for you to receive class credit. Click to see a listing of courses associated with these Evaluations in the bottom section, then click the Evaluation icon to launch and complete the evaluation.				



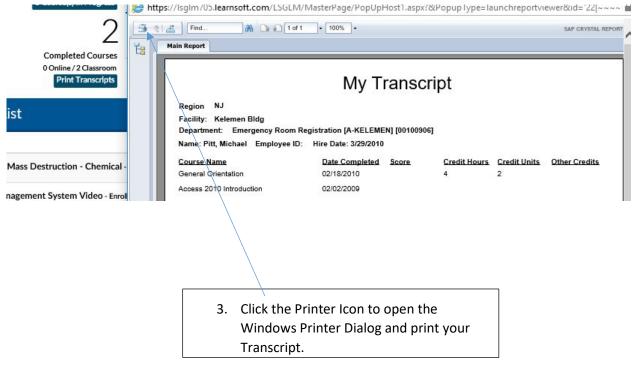
	 Hours in Training – A Summary of online and classroom based training hours completed by the user in the current system. (Note: Only tracks the duration field which may or may not be used by your organization). Online – Hours of Online courses Only
Total Credits	Overdue – Hours of Classroom Courses Only Total Credits – A Summary of your course credits, irrespective of
0 .0 Hours / .0 Units / .0 Others	credit type as tracked in the LMS System (Note: Does not include data from prior systems).
	 Hours – Total Course Hours of completed courses using this credit type.
	 Units - Total Course Credit Units of completed courses using this credit type.
	 Others – Total Course Other Credits of completed courses using this credit type.
Printable Certificates	
2	Printable Certificates – A count of completed courses which allow
	the user to print a certificate of completion. Clicking on this
	number will bring up the associated courses. Simply click the "Print Certificate" icon to bring up a new window with the
	printable / savable certificate.

Metrics - Print Transcripts Report



 A New Window will pop-up containing My Transcript (a listing of all the courses you have successfully completed).





Overview Tab - Overall Dashboard: Calendar

The Calendar in the top right corner displays the current month. A blue triangle will appear on days where you are enrolled in a classroom- based course scheduled for that day.

æ	۰ د	February 2017		>	Э	
Sun	Mon	Tue	Wed	Thu	Frl	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

You can quickly view summary information by rolling your mouse over the specific day.





Click to view further information pertaining to courses scheduled for the chosen day.

▲ Back
 State Compliance training

 [™] Tuesday, February 28, 2017 - 09:00 AM

(When finished, click the Back button to return to the Overall Dashboard)

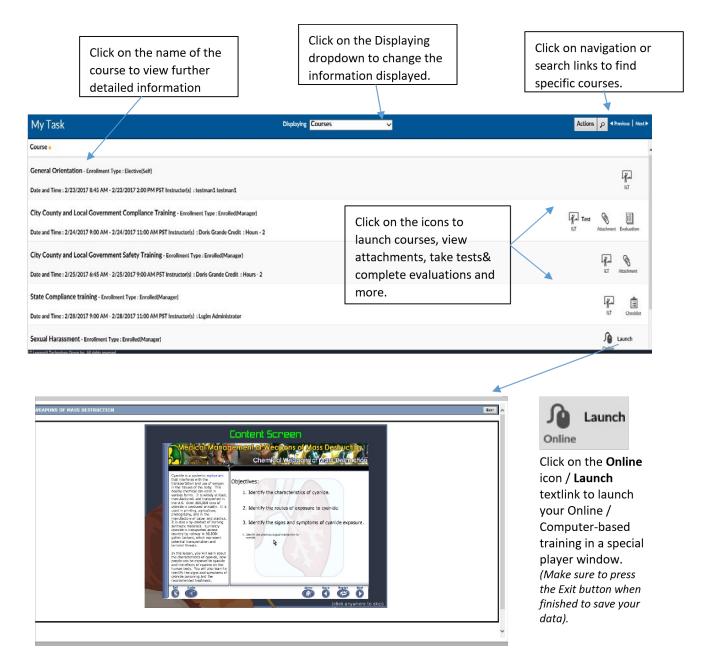
Overview Tab – My Task Section

The bottom of the **Overview** section shows the **My Task** Section. By default this will display **Courses**, which is a listing of all classes in which you are enrolled, but have not yet completed, but the listing will adjust depending on which metric you have selected in the top section.

Icons on the right will reveal course type, let you access any additional course related materials (such as attachments, evaluations, tests, etc.), unenroll from classes (self-enrolled classes only) and Launch online courses (aka CBT – Computer-based Training)

You may change also change the information displayed or take further action as outlined below:





Overview Tab – My Task Section: Displaying Drop Down

When logging in, the **My Task** Section will display Courses. Clicking on a *Metric* numeric link in the top section will refresh the screen and change the information displayed in the bottom section to that associated with the selected metric (e.g. if you select the **2** Assignments metric, only courses relating to those assignments will display).



You may also change the display view directly from the bottom, **My Task** Section, by using the Displaying dropdown box and selecting the desired view. Below is a listing of your options:

My Task	Displaying Courses
	Resume Courses-In Progress
Course a	Classroom Online
ACLS Course 1 - Enrollment Type : Enrolled(Manager)	Assignments Certifications My Transcript
Date and Time : 2/9/2017 5:00 AM - 2/9/2017 7:00 AM PST Instructor(s)	SEH Instructo My Transcript - Classroom My Transcript - Online
FY 2007 Update: Overview of Changes to the DRGs - Enrollme	Past Due Courses - 60 days
Test Course 2 - Enrollment Type : Enrolled(Manager)	Past Due Courses - 90 days Past Due Assignment Past Due Certification
Date and Time : 2/26/2017 9:30 AM - 2/26/2017 10:00 AM PST Instructor	(s) : LSGLM LE Pending Courses WaitList Courses
	Class Session Complete

Dropdown Item	Information Displayed
Courses	A listing of both Online and Classroom courses for which you have been assigned or enrolled.
Resume Courses- In Progress	A listing of trackable online courses which have been started, but not completed. <i>Click the Launch icon next to the desired course to Resume the course.</i>
Classroom	A listing of ILT – Instructor Led Training classes (aka Classroom-based courses) for which you have been assigned or enrolled.
Online	A listing of Online courses (aka CBT – Computer-based Training) for which you have been assigned or enrolled. Click the Launch icon next to the desired course to Launch the course in the separate player window
Assignments	A listing of courses associated with your yet to be completed assignments. Note: A single assignment may contain multiple courses.
Certifications	A listing of courses associated with your yet to be completed LMS Certifications. Note: A single Certification may contain multiple courses.
My Transcript	A listing of Courses which you have completed.
My Transcript - Classroom	A listing of ILT – Instructor Led Training classes (aka Classroom-based courses) which you have completed.
My Transcript - Online	A listing of Online courses (aka CBT – Computer-based Training) which you have completed.
All Past Due Courses	A listing of all yet to be completed courses with due dates prior to the current date.
All Past Due Courses – 30 days	A listing of all yet to be completed courses with due dates prior to but within 30 days of the current date.
All Past Due Courses – 60 days	A listing of all yet to be completed courses with due dates prior to but within 60 days of the current date.
All Past Due Courses – 90 days	A listing of all yet to be completed courses with due dates prior to but within 90 days of the current date.
Past Due Assignment	A listing of courses associated with your yet to be completed and overdue assignments. Note: A single assignment may contain multiple courses.
Past Due Certifications	A listing of courses associated with your yet to be completed and overdue LMS Certifications. <i>Note: A single Certification may contain multiple courses.</i>
Pending Courses	A listing of courses for which you have tried to enroll, but are awaiting approval.



Waitlist Courses	A listing of courses for which you have tried to enroll, but have been put on a waitlist.
Class Session Complete	A listing of courses for which in which you have completed the classroom portion, but must complete an additional task, such as an evaluation.

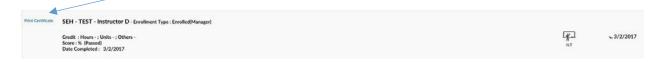
My Task Section – My Transcript

Click on any of the **Completed Courses** *Metrics* or use the **Displaying** drop down and select a **My Transcript** option to view transcripts, which provide a listing of your completed courses. Options allow you to see all your transcript courses or filter by course type.

	Course(s) In Process Certifications O Due Soon / 0 Overdue	Total Credits .0 Hours / 1.0 Units / .0 Others		5	6 13	7	1 8 15	£.	3 10 17	4 11 18
My Tas	Complete Courses 3 Online /4 Characom /0 Others Prink Transcripts Report K	Courses Resume Courses-In Progress Classroom Online Assignments Certifications Dis Jaying My Transcript My Transcript - Classroom	You are up to date!	12 19 26	20 27	21 28	22	23 30	24 31 Actions	25
Course -		My Transcript - Cuastionin My Transcript - Online All Past Due Courses Past Due Courses - 30 days Past Due Courses - 60 days						Da	te Comp	leted .
	SEH - TEST - Instructor F - Enrollendert Type : Enrolled(Manager) Credit : Hours - ; Units - ; Others - Score : % (Passed) Date Completed : 3/3/2017	Past Due Courses - 90 days Past Due Assignment Past Due Assignment Past Due Certification Pending Courses WaltList Courses Class Session Complete						3	/3/2017	
	SEH - TEST - Instructor E - Enrollenent Type : Enrolled(Manager) Credit : Hours - : Units - : Others - Score : % (Passed) Date Completed : 3/3/2017							3.	/3/2017	
Print Certificate	SEH - TEST - Instructor D - Enrollment Type : Enrolled(Manager) Credit : Hours -; Units -; Others - Screet : % (Passer) Date Completed : 3/2/2017						کے ت		3/2/2017	,

My Transcript - Print Certificate

Some Courses, when completed successfully, allow you to print a certificate to serve as proof of your course completion. When accessing the **My Transcript** display view, these courses will be notated by a **Print Certificate** textlink to the left of the course name.



To view a listing of only these courses in your transcript, click the **Printable Certificates** Metric.



Click the **Print Certificate** textlink to the left of the course name to launch a printable version of the associated certificate. Click the Print icon / text link to see print options.



Overview Tab – My Task Section: Navigation, Sort and Search

When there are multiple pages of course listings found in the **My Task** section, you may find it easier to access the desired course you are seeking by using the Overview Navigation, Sort and Search features.

My Task	Displaying Courses	Actions p	Previous Next ►
Course a			-
General Orientation - Enrollment Type : Elective(Self)			17.
Date and Time : 2/23/2017 8:45 AM - 2/23/2017 2:00 PM PST Instructor(s) : testman1 testman1			ILT
City County and Local Government Compliance Training - Enrollment Type : Enrolled(Manager)		Test 🕅	
Date and Time : 2/24/2017 9:00 AM - 2/24/2017 11:00 AM PST Instructor(s) : Doris Grande Credit : Hours - 2		ILT Attachme	

• Click on the arrow next to the row header to toggle the sort between ascending (A>Z) and

descending (Z>A) order.



• Click on the Previous and Next textlinks to change

pages.

• Click on the Search icon to launch the search window:

 \circ Select a letter at top to filter to courses starting with that letter (click All to clear the

filter)

and / or $\,\circ\,$ Select the dropdown box to toggle your choice of

Course Name, Assignment Name or Certification Name, enter a keyword and click X All A B C D E F G H I J K L M N O P Q R S T U V W X Y Z Other Course Name v Search Search Search

2

search to refine results to entries with that keyword (click clear to clear the filter)

Overview Tab - My Task Section: Actions (Print Transcript)

Actions

- Click the Actions button in the **My Task** section to launch a popup window that allows you to create a printable version of your transcript. Optionally, enter a **Start Date** and **End Date** (defaults to current date) and click the **Print Transcript** button. A transcript report will open in a separate window. Click the **Printer** icon to print.

			×
Print Transcript	Start Date	End Date	2/26/2017

Search Tab

Clicking the **Search** tab icon will yield an easy to use yet powerful search feature that combines multiple search methodologies into a single page. From this tab you may find out further information about classes offered by your organization and if allowed, you may self-enroll in these classes.

When first accessing, the right side Result List will auto populate with a listing of all classes which you have permission to self-enroll. You may use the scroll bar and *Previous / Next* text links to view all the available options.



		Overview Profile Q Search	
Criteria ^{Caler}	ndar View 🛍 Result		
Search for	Search Learning Object	Name 🔺	~
Catalog > Course Type >	Ĩř-	2017 CPI TRAINING Type: Classroom Instruction Course Start: 1/5/2017 8:00 AM End: 1/5/2017 4:30 PM Description: Room : SEHC SETEC - Breakout Room 3	Enroll
All Classroom Online Event Certification	ľ.	2017 CPI TRAINING Type: Classroom Instruction Course Start: 1/19/2017 8:00 AM End: 1/19/2017 4:30 PM Description: Room : SEHC SETEC - Breakout Room 3	Enroll
Advanced Search	Ĩ <u>ř</u>	2017 NTP CLASS 1 Type: Classroom Instruction Course Start: 1/23/2017 8:00 AM End: 1/23/2017 12:00 PM Description: Room : SEHC Sim - Sim Classroom A	Enroll
	Ĩ <u>ŕ</u> -	ACLS Course 1 Type: Classroom Instruction Course Start: 2/9/2017 5:00 AM End: 2/9/2017 7:00 AM Description: Room : TBD - TBD	Enroll
	705 Results (0 Sel	ected) - Page 1 Of 45 Select All Unselect All Remov	e Selected Remove Unselected

The Icon on the left side will reveal the course type:

- ILT – Instructor Led Training (aka classroom-based course)



Online Course (aka CBT – Computer-based training or WBT – Web-based training)



- LMS Certification

Search Tab – Detailed Info & (self) Enroll

To see detailed information and / or enroll in the course, click the **Enroll** button to the right of the row of the desired course.

.....



2016 FSRMC RN 9N Transitional Care Unit Annual Competency Type: Classroom Instruction Course Start: 9/1/2016 9:00 AM End: 9/1/2016 5:00 PM Description: 9N Unit specific competencies Room : School of Nursing Classroom - School of Nursing Classroom

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IN.1.11.11 III IN.1.111IN. II

Enroll



This will bring up the Course Info Page which provides detailed information which may include Course Name, Description, Start and End Dates, Authorizer, Payment and Instructor Information, Location, Directions and even a Course Outline.



Click the **Enroll** button to enroll into this class.

			ENROLL
ase click Enroll button	for enrolling in this learning activity.		
COURSE INFO			
Course Name:	2016 FSRMC RN 9N Transitional Care Unit Annua	I Competency	
Description:	9N Unit specific competencies		
Vendor:			
	Account Admin1 Account Admin2 Account Admin3	∧ Start D	Date: 9/1/2016 9:00 AM PST
Authorizer:	Adelman Patti Admin Aps Admin Cubic	V End D	Date: 9/1/2016 5:00 PM PST
Payment Mode:		Duration (in hou	ours):
Paid Time :		No	otes:
Due date:			School of Nursing Classroom - School of Nursing
List Price:	Free	Locat	Classroom
ist. Scroll up o our manager o highlight befor	n is required, prizer from this r down to find pr instructor and e clicking enroll. edictive and Keyword search Calendar View	eld allows	
Search for	Search	Reywords	Click the Court butt
atalog 🕨			Click the Search butto when ready to search
ourse Type 🕨			



		Criteria	Calendar View 🛗	Result List
art entering		Get	× Search	🏠 Learning Object Name 🔺
		Getting Results without Direct	Authority: Building	g Relationships and Credibility
keywords		Getting Results without Direct		
		Getting Results without Direct		
		Getting Results without Direct	Authority: Influen	cing Your Boss
		Getting Ready to Present		
		Getting Time under Control Getting Started with Access 20	10	
	ן	Getting Started with Excel 201		
ike "Predictive Search"		Getting Started with Outlook 2		
		Getting Started with PowerPoir		
ggestions based on		Getting Started with Visio 2010	D	
ourse names. Click on	K	Getting Started with Word 201	0	
ourse names. Click on		Getting Started with SharePoin	nt 2010	
he suggestions to		Getting Online, Sharing, and U	sing SkyDrive in W	Vindows 8.1
•••		Getting Started with Windows		
o need to click the		Getting Started with WCF 4 Us	5	
on).		Getting Started with ADO.NET		C# 2010
,		Getting Started with WCF 4 usi	5	Commende United Viewel Roots 2
		Getting Started with ADO.NET		l Commands Using Visual Basic 20 Visual Basic 2010

Search results are displayed in the **Result List** on the right side.

After all search criteria has been entered, click the Search button to display results.



Criteria Calendar View	Result List	New
getting re Searc	🚯 Learning Object Name 🖌	
Catalog 🕨	Getting Ready to Present Type: On-Line Training Course Description: Are great presenters born or made? If they're made, how? What do you do to become skilled at presenting? The answer may simply be &#Compare. Find out as much as you can about your autience, and clearly define your ournose. Then</td><td>Enroll</td></tr><tr><td>Classroom/Online Classroom Online</td><td>Getting Results without Direct Authority: Building Relationships and Credibility Type: On-Line Training Course Description: How can you get results if you don't have authority? Cultivating relationships and establishing credibility are necessary. Description: How can you get results if you don't have authority? Cultivating relationships and establishing credibility are necessary. Description: How can you get results if you don't have authority? Cultivating relationships and establishing credibility are necessary. Description: How can you get results if you don't have authority?</td><td>Enroll</td></tr><tr><td>O Event Advanced Search</td><td>Getting Results without Direct Authority: Influencing Your Boss Type: On-Line Training Course Description: The idea that you can influence your boss may seem at odds with a traditional view of the boss-employee relationship. But you know best how you want to be managed to reach your poals, and if you focus on building a partnership</td><td>Enroll</td></tr><tr><td></td><td>Getting Results without Direct Authority: Persuasive Communication Type: On-Line Training Course Description: Communicating persuasively is key when you want to get results in situations where you don't have direct authority. To communicate persuasively. It's important to think from the other person's perspective. How and what you ack, and</td><td>Enroll</td></tr><tr><td></td><td>Getting Results without Direct Authority: Reciprocity Type: On-Line Training Course Description: One way to get results without authority is to leverage the law of reciprocity. For example, you help someone with a difficult analysis and that overson in turn helps you put together a presentation. Or you support a colleasue in a meetine, and</td><td>Enroll</td></tr></tbody></table>	

Search Tab – Advanced search

😫 learnsoft

Criteria	Calendar View	
getting re	Search	
Catalog 🕨		
Course Type Classroom/Online Classroom Online Event		Click Advanced Search Arrow to open Advanced Search Menu allowing refined course lookup.
Advanced Search		
Instructor ADAMS JAMES T ADKISSON ROBERT L ADRIAN HARRY E AKWAOWO JANEMARGARET PIUS	¢	
Date Range Any Date		Narrow to a date Range by
 Specific Date Start Date 		selecting Specific Date, then entering a Start Date and End
End Date		Date.
Facility 🕨		
- Select One -	✓	
Training Vendor > - Select One -	✓	
Room >		Use dropdown Selectors to
- Select One -		choose from a list of prepopulated options.
Topic 🕨		
- Select One -	✓	
CE Hours >		
- Select One -	~	
Accreditation >		
- Select One -	~	
Job Position 🕨		

Search Tab – Calendar search





Click **Calendar View** button to view scheduled classroom-based course instances (classes) for which you are able to enroll in a monthly calendar.

					H December 2016 V H
Monday	Tuesday	Wednesday	Thursday	Friday	Sat/Sun 3
4월 1998 AAC199 - Infan's COR(AD) - Adja & Olid (600 AM - 11:10 AM COT) Room - Central		••••••••••••••••••••••••••••••••••••	A Measurement Driver University (100 DM - 3.00)	2	
MeDOT Workplace Serviny (8:00 AM - 10:10 AM); Boon - Central Office - C0 Conference Rescript to An Active Shorey (12:10 PM - 3:00 PM); Boon - Central Office - C0 Conference	e∯ MoDOT Notebase Sensity (12:30 RH - 3-30 PH): Room - Central Office - C0 Conference 19 ○ ○	о ж	et and the state of the set of th	23	

Calendar Search – Options

	Time Period – Changes the Calendar Mode
Calendar	• 1 – Daily View
	• 7 – Weekly View
1 7 31	• 31 – Monthly (default) View
12	Enroll / Details Link – Click to view course details.
+ First Aid/CPR - Infant & CPR/AED - Adult & Child (8:00 AM - 11:30 AM CST); Room - Central	You can click Enroll from the details page to enroll
(8:00 AM - 11:30 AM CST); Room - Central	in the course.
	Time Period – In monthly view, arrows move you
	forward / back one month. Dropdown allows
Cecember 2016 V	selection of any month over the next year.
	List View Link – Returns you to default list view
List View	search.

Help Tab



Click the Help Tab Icon to access User Guides, Help Documents and Videos in a separate window. Your organization may provide additional information.





Log Out

When finished with your LMS session, click the Log Out text link in the upper left hand corner to Log

